

July 2024



**SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH**

(A) In accordance with the Church of England Safeguarding Policy Chelmsford Cathedral is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

(B) The Cathedral will:

- Create a safe and caring place for all.
- Work closely with the Diocesan Safeguarding Team under the arrangements of a Service Level Agreement
- Have a named Safeguarding Lead (CSL) to work with the Dean, COO and Chapter to implement policy and procedures.
- Safely recruit a team of Cathedral Safeguarding Assistants to work as a Safeguarding Team with the Diocese and the Cathedral
- Safely recruit, train and support all those with any responsibility for children, young people and adults and offer ongoing professional development to ensure they have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Cathedral.

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- Display in the cathedral and all premises operated by the Cathedral and on the Cathedral website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including notifying the Diocesan Safeguarding Adviser (DSA), National Safeguarding Team (NST) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the Cathedral community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy and Procedures at least annually.

(C) Each person who works (on a paid or voluntary basis) within this Cathedral community will agree to abide by this policy and the guidelines. This policy:

- Applies to all Cathedral staff, clergy, volunteers and contractors.
- Is applicable to any activities related to the Cathedral, whether inside or outside the Cathedral building or other premises owned or operated by Chelmsford Cathedral.
- Safeguards all members of the community and must be followed by everyone.

Version	Action	By whom	Date
1	Initial draft version	Cathedral Safeguarding Lead	July 2024
2	Approved	Chapter	July 2024